

MEMORANDUM OF AGREEMENT
ICU Moonlighting Shifts
August 23, 2018

WHEREAS, UConn Health and the University of Connecticut Health Center Chapter of the American Association of University Professors (hereinafter "AAUP") are parties to a Collective Bargaining Agreement; and


WHEREAS, in order to address provider staffing concerns while recruitment efforts are underway in the Intensive Care Unit ("ICU"), UConn Health and AAUP had previously entered into a November 27, 2017 Memorandum of Agreement Concerning ICU Moonlighting Shifts (hereinafter "2017 ICU Moonlighting Shift MOA") that expired on June 30, 2018; and

WHEREAS, the parties wish to extend the 2017 ICU Moonlighting Shift MOA;

NOW, THEREFORE, the parties hereby agree as follows:


1. Retroactively effective to July 1, 2018, the current nightly rate for moonlighting shifts for ICU faculty members will remain at \$500.00 per night. This nightly rate will be in effect through December 30, 2018, but it may be extended to June 30, 2019, by agreement of both parties.
2. The above applies to additional night shifts above those agreed upon in an individual faculty member's existing contract.
3. While the nightly rate described in Section 1.0 above remains in effect, moonlighting payments will continue to be paid every four ("4") weeks to ICU faculty members, rather than quarterly. This will require ICU faculty members to enter any moonlighting shifts worked into their timecard every four ("4") weeks.

FOR THE UNION



Kevin P. Claffey, Ph.D. Date
President, UCHC-AAUP

FOR UCONN HEALTH



Karen K. Buffkin, J.D. Date
Executive Director Employee Relations